



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
**US ARMY INSTALLATION MANAGEMENT COMMAND**  
2511 JEFFERSON DAVIS HIGHWAY  
ARLINGTON, VA 22202-3926

IMCG

22 FEB 2010

**MEMORANDUM FOR ALL US ARMY INSTALLATION MANAGEMENT COMMAND  
PERSONNEL**

**SUBJECT: Command Policy #11 — Safety Policy**

1. I am the Installation Management Command Safety Officer. Safety is the responsibility of everyone in this command. The chain of command must vigorously execute their responsibility by being actively involved in safety at all times. As the Command Safety Officer, I expect all military and civilian leaders to be the safety officers for their organizations. Leaders have the responsibility to ensure Soldiers and civilian employees identify and assess risks, and determine plans and processes to eliminate losses. Safety must be practiced at all times, both on and off duty.
2. The primary mission of the Installation Management Command (IMCOM) is to support the war fighter. We provide the Army installation capabilities and services to support expeditionary operations, ensure a high quality of life, and sustain the well-being of Soldiers, civilian employees, and their Families. We are the Army's home, a safe and secure place where people live, work, play, and thrive. Our people, both military and civilian, are very important to us and we cannot afford to lose anyone because of a needless or senseless act that should have been prevented by being safety conscious.
3. I am committed to improving IMCOM's value in support of the warfighter by ensuring the command focuses on safety. We can accomplish this through the pillars of safety: Active and visible leaders, empowerment and development of the workforce, timely planning and decisive actions, community involvement, and strategic communications.
4. Safety is directly linked to the achievement of a mission-ready force. Risking Soldiers' and employees' lives, facilities, and equipment due to urgency, carelessness, or overconfidence is unacceptable. Accidents will negatively affect human capital, material, and financial resources. All accidents are predictable and preventable by controlling hazards. We must protect our irreplaceable investment in people. We must all protect our facilities and equipment. I expect all of IMCOM to be proactive in establishing a plan of action focusing on executing the mission safely.

A handwritten signature in black ink, appearing to read "Rick Lynch".

**RICK LYNCH**  
Lieutenant General, USA  
Commanding